

## GEM and IEBA Switzerland Meeting

**Political and economic decisions over the last 18 months in Switzerland:  
what Action Plan should Multinationals consider for their  
cross-border associates and expatriates?**

**Tuesday, 19 May 2015**

**Host:** GEM and IEBA-Switzerland

**Venue:** Fédération des Entreprises Romandes (FER), rue St-Jean 38, Geneva

1.30 – 2.00	Registration
2.00 – 2.05	Welcome by Isabelle Amschwand, CEO of Trianon and Member of the Executive Committee IEBA-Switzerland
2.05 – 2.50	<p><b>Decision taken by the Swiss National Bank, legal context for both the employees and the employers</b></p> <p>by Olivia Guyot Unger, Lawyer, Head of Legal department, Fédération des entreprises romandes Genève (FER-Genève)</p>
2.50 – 3.40	<p><b>Impacts of the new Expatriates ordinance</b></p> <p>by Myriam Nicolazzi (Gillioz Dorsaz &amp; Associés), Nicolas Buchel (Oberson Avocats) and David Wigersma (Deloitte)</p>
3.40 – 4.00	Coffee Break
4.00 – 4.45	<p><b>Break out session:</b></p> <ol style="list-style-type: none"> <li><b>1. Will you change your HR strategy after the 15<sup>th</sup> of January 2015?</b> lead by Olivia Guyot Unger (FER Genève, SAJEC)</li> <li><b>2. More tax = less expatriates? Will you continue to export talents?</b> lead by Isabelle Amschwand (IEBA)</li> <li><b>3. Vote of 9<sup>th</sup> February 2014 (immigration): Impact of your hiring policy?</b> lead by David Pauls (IEBA)</li> </ol>
4.45 – 5.15	<p><b>Panel Discussion with Corporate Representatives</b></p> <p>Caterpillar, Novartis, Richemont, Syngenta</p>
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